

Amendment proposal concerning the introduction of a code of conduct to the EPCS Bylaws.

The PROCEDURE on amendment proposals is defined in the EPCS Bylaws as follows:

VIII. Amendments

1. Amendments to these bylaws may be proposed subject to the approval of a two-thirds majority of the Executive Board.

2. If such amendments are supported by a simple majority of members in attendance at the annual meeting, they will be posted as an official amendment proposal on the web site of the Society. At the members meeting in the subsequent year, this proposal will be put to a vote. If a simple majority supports the proposal, the bylaws will be adopted accordingly.

(...)

Ad VIII.1) A few days ago, the **Executive Board had a vote on the amendment proposal with a unanimous outcome** (10 in favor, 0 against), thereby fulfilling the first requirement.

Ad VIII.2) **At the members' meeting in Vienna, we will have a vote among all members on whether this amendment proposal will turn into an *official* amendment proposal.**

Our AMENDMENT PROPOSAL is an addition to the membership rules as stipulated in the Bylaws (addition indicated in red):

I. Membership

1. Any person interested in the advancement of the analysis of non-market decision making, as described in the above statement of purpose of the society can become a member of the Society.

*2. One can become a member of the society by indicating the wish to do so on the registration form of any conference organized by the society. **When registering for the conference, anyone who wants to become a member and attend the conference has to indicate that they have read the society's code of conduct and will comply with it.***

(...)

The CODE OF CONDUCT that we suggest is formulated as follows:

EPCS Code of Conduct

Our goal is to create an inclusive and productive environment which promotes the exchange of research ideas, offers equal opportunities to all participants, and is free of harassment and discrimination. The success in achieving these goals depends on the proactive involvement of all society members and conference participants. Each and every member has a personal and collective responsibility to ensure professional conduct.

Free and open debates are indispensable for fruitful scientific exchange. Therefore, all participants are expected to behave appropriately throughout all discussions, i.e. to comply with the following conventions of professional respect:

- *Respecting a **range of opinions and perspectives** (including those that differ from or are in opposition to one's own),*
- *Maintaining **open and respectful communication** with other participants,*
- *Restricting **criticism** to aspects relevant to the **topic of discussion**.*

*The EPCS does not tolerate any form of **discrimination** or **harassment**, irrespective of whether the contact is in-person, online or in writing. Forms of discrimination or harassment include:*

- ***Unfair treatment** of participants because of their race, ethnicity, gender, sexual orientation, age, disability, appearance, or any other personal attribute,*
- ***Abusive language**, whether verbally or written,*
- ***Inappropriate behavior** such as bullying, unwanted physical contact, stalking, sexual advances, and unwanted and inappropriate attention that contributes to an intimidating, harmful, hostile, abusive, or threatening environment.*

*The EPCS seeks to promote the participation of **junior members** in conferences and to facilitate their networking activities. Senior participants should be aware of the power dynamics between themselves and younger participants, including doctoral students. It is up to the seniors to ensure that younger participants can enjoy a professional environment free of harassment and discrimination.*

Anyone who experiences or witnesses discrimination or harassment should report the incident to any member of the EPCS Executive Board. Reports of discrimination or harassment are treated confidentially. Should it become necessary to partially lift confidentiality to investigate the reported incident (obtain witness reports, etc.), this will be discussed in advance with the person who submitted the report.

The EPCS reserves the right to take measures and impose sanctions such as excluding an individual from an event or banning them from participating in future EPCS events, i.e. terminating their society membership.

